



Superintendent

Job Summary

We are seeking an experienced Construction Superintendent that has knowledge within multiple construction areas, including the design-build commercial & residential markets, and/or public hard-bid market. The Construction Superintendent is responsible for entire construction on-site activities. Superintendents are responsible for every carpenter, every subcontractor, and every single detail.

Responsibilities and Duties

- Quality, quality, quality. Holding ourselves and subcontractors to the highest possible quality.
- Maintain a clean and organized jobsite; this increases jobsite efficiencies and safety.
- Over communicate - with the Project Manager, Carpenters, subcontractors, owners, etc.
- Ensure our layout and all subcontractors layouts follow the plans/specifications (if there are conflicts, contact the PM to write an RFI).
- Assist the Project Managers with creating schedules and following the schedule dates (i.e.: calling subcontractors that do not arrive on their scheduled day. Notifying the PM right away).
- Receive material (ensuring material delivered onsite matches what is ordered).
- Maintain onsite safety requirements (Americon Carpenters and subcontractors).
- Ensure all Carpenters show up on time and are on task (with several tasks to perform).
- Ensure all Carpenters are performing tasks in the most efficient way possible.
- Coordinate with all subcontractors.
- Call subcontractors when they need to arrive onsite per the schedule; notifying the Project Manager when the subcontractor does not arrive onsite on time.
- Notify the Project Manager of any delays or potential delays in schedule.
- Review and approve Carpenter's timecards.
- You have the authority to remove any person from the jobsite at any time for any reason. It is your building and jobsite... you own it.
- Most of the time, we receive repeat business based on your performance of quality, timeliness, and professionalism.

Qualifications

- At least 3 years' experience as a Carpenter or Associate's Degree in Carpentry/Construction
- At least one year of experience as a Superintendent.
- Additional leadership experience a plus.
- Valid driver's license
- Highly organized and excellent communication skills required

Benefits

- Full-Time Team Members are eligible for the following benefits: 2 Health Insurance options, FSA and HSA options, 401(k) Plan with Company Match, Dental Insurance, Vision Insurance, Short-Term Disability Insurance, Accident Insurance, and Vacation.
- Tool discount program

Wage

- Salary is based on experience.

Company Overview

Americon is a self-performing General Contractor that performs multiple contract types (design-build, Construction Manager, and traditional lump-sum). We design and build multi-family/assisted living facilities, office buildings, churches, agricultural structures, industrial buildings, and much more! Our project/contract prices range from \$1,000 to \$40 million dollars.

Americon is a construction and development firm that builds relationships from instilling confidence. Over the past 36 years, Americon has constructed almost every type of building imaginable, while retaining and developing the finest craftsmen possible.

Our services range from selecting a piece of land to hanging the last door. We are one of Western Wisconsin's largest multi-family builders, having constructed thousands of apartment units and hundreds of thousands square feet of office/retail space.

09/10/25